

APPLICATION  
FOR EMPLOYMENT

RETURN TO:

Robin Lovely-Dowd  
330 East Central Ave.  
Springboro, Ohio 45066

LOVELY'S FARM MARKET, INC.

\*All portions of this application pertaining to you must be completed. We appreciate the time you will spend in completing this application. It is the policy and practice of Lovely's Farm Market to provide all qualified employees and applicants for employment with Equal employment opportunities without regard to age, race, religion, color, sex, pregnancy, ancestry, national origin, disability or any other status or condition protected by applicable law.\*  
Today's Date \_\_\_\_\_

PLEASE PRINT

NAME	TELEPHONE NUMBER
CURRENT ADDRESS	CELL
EMAIL ADDRESS	

Are you legally entitled to work in the United States?    yes    no

The position you are applying for is: produce or deli salary expected? \$\_\_\_\_\_/hr.

Type of employment:    Full-time or    Part-time

Will you accept part-time employment?    yes    no

If yes, specify the days and hours you are available to work?

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM.							
PM.							

If your application is considered favorably, what date can you start work?\_\_\_\_\_

Is your current age 16 years or older?    yes    no                      18 years or older?    yes    no

We are a seasonal business, beginning the first of May through the end of October, can you work this period of time continually?    yes    no    If no what is the latest date you can work?\_\_\_\_\_

List all dates and times off needed during employment i.e. vacation, special events, sports, etc. We like to allow for only 1 week vacation time requested off, we have limited amount of employees must be able to schedule accordingly.

Please be specific. \_\_\_\_\_

\_\_\_\_\_

If in college what is the last day of employment? \_\_\_\_\_

List any specific skills or abilities related to the job applied for: \_\_\_\_\_

\_\_\_\_\_

Why would you like to work at Lovely's Farm Market? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**PERSONAL REFERENCES (NOT FORMER EMPLOYERS OR RELATIVES)**

<b>NAME/OCCUPATION</b>	<b>ADDRESS</b>	<b>TELEPHONENUMBER</b>

**EDUCATION**

(Circle highest grade completed)

Elementary 1 2 3 4 5 6 7 8

High School 9 10 11 12

GED

College 1 2 3 4

<b>School Name</b>	<b>Address</b>	<b>No. of years attended</b>	<b>Degree</b>	<b>Major</b>

EMPLOYMENT RECORD(LIST MOST RECENT EMPLOYMENT FIRST)

<b>Dates</b>	<b>Name/address/telephone of employer</b>	<b>Describe the work you did</b>	<b>Salary/hour</b>	<b>Exact reason for leaving</b>
<b>From:</b>				
<b>To:</b>				

<b>Dates</b>	<b>Name/address/telephone of employer</b>	<b>Describe the work you did</b>	<b>Salary/hour</b>	<b>Exact reason for leaving</b>
<b>From:</b>				
<b>To:</b>				

SECURITY INFORMATION

Have you ever been convicted of a felony or misdemeanor in the past 7 years or other than a minor traffic offense which has not been pardoned or expunged from your record?    Yes    No

\*if yes, list date, city, charge and disposition\_\_\_\_\_

\_\_\_\_\_

**READ BEFORE SIGNING**

This application will become inactive after 60 days. If you wish to be considered for employment after that time, you must complete a new application for employment. All applications will, however be retained in our files for a period of twelve months. It is the policy and practice of Lovely's Farm Market to provide all qualified employees and applicants for employment with Equal employment opportunities without regard to age, race, religion, color, sex, pregnancy, ancestry, national origin, disability or any other status or condition protected by applicable law. However, we insist that all of our employees can perform the essential functions of their employment and have the character, integrity and general reputation for honesty of a person we would be willing to have to represent our Company in its dealings with customers, suppliers and/or other employees. Accordingly, we insist on complete honesty. ANY LATER DISCOVERY THAT AN APPLICANT WAS NOT HONEST IN COMPLETING THIS APPLICATION MAY RESULT IN DISCHARGE.

**AFFIDAVIT:**

I authorize or instruct this Company to make whatever inquiries it deems necessary (any former employer, personal reference or school official named in this application or referred by a person named in this application and of any law enforcement agency) in order to verify any information given in my application and/or determine my qualifications and abilities and I agree to release and hold harmless all such persons from any and all liability arising from the release of such information. I understand that such inquiries may include information as to my character, general reputation or personal characteristics, Statements I made in the application are true and complete. I understand that if, in the judgement of the Company, I have made any false statements, omissions, concealment any misrepresentations or I have failed to answer any questions fully and accurately or results of such investigation are not satisfactory, any offer made by the Company may be withdrawn or my employment with the Company may be terminated immediately, without any obligation to me other than for payment at the rate agreed upon for services rendered after I have been employed. I agree to conform to the rules and regulations of the Company and understand that if I am hired, my employment and compensation can be terminated without cause or notice at any time at the option of either the Company or myself.

Authorization Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Parent Signature Required (if applicant is under 18 years of age)

\_\_\_\_\_ Date \_\_\_\_\_

**Thank you for your interest in applying for employment at Lovely's Farm Market.**